



**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
GANGTOK**

No.: 4519/GEN/DOP

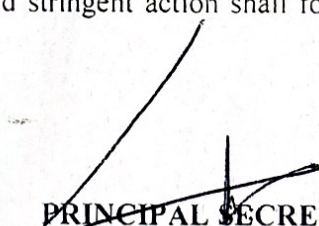
Dated: 27.02.2020

**CIRCULAR**

It has come to notice that confidential documents like note sheets in the Government file containing the noting of Officers are being captured through electronic devices either by the personnel of the Department of Personnel or people outside of the Department are being allowed to do so. The images then make their way to social media where, bereft of the context and sometimes without any decision on the proposal having been taken, the Department and Officers are subjected to unfair criticism. Such action is unbecoming of a Government employee and it has been viewed seriously.

Henceforth, if any Government document is found to have been circulated by anyone from the Department of Personnel on purpose or it gets leaked under his/her Charge even unwittingly, the concerned Government employee will be held responsible under the relevant provisions of the Sikkim Government Servants' Conduct Rules, 1981. Disciplinary proceedings shall be instituted against him/her and stringent action shall follow on being found guilty.

By order.

  
**PRINCIPAL SECRETARY  
GOVERNMENT OF SIKKIM**  
File No. M(3)/GEN/DOP (pt. file)

Copy for information to: -

1. All Officers/Staff, DOP;
2. Secretary to HCM;
3. Joint Secretary-cum-Staff Officer to Chief Secretary;
4. File and
- ✓ 5. Guard File.